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|  | **WHY ATTEND?**1. **For ALL CBAT STUDENTS**-freshman through graduate students.
2. **NETWORK** with **39** **employers** and counting! Updates on Handshake!
3. Practice effective **COMMUNICATION**
4. **INTERNSHIPS AND JOBS**—students get hired every year. Why not YOU?
5. **FREE LUNCH AND FREE PROFESSIONAL GIFT** for students who attend. **EMPLOYER SWAG!**

***OPTIONAL: Consider registering on Handshake or emailing*** ***laprade@etsu.edu*** ***to assist our planning!*****Free Food (Lunch!) and****Free Professional Gifts for** Students**! *Get your portfolio for resumes as you check-in!******(VERSION 2-Bell Helicopter and Northwestern Mutual added)*** |

**NEXT STEPS:**

1. **SAVE THE DATE: WED, FEB 19th from 11 am-3 pm in the ETSU Culp Center Ballroom!**
2. OPTIONAL: But, please consider emailing laprade@etsu.edu or registering on Handshake if you are planning to attend so we know numbers for food and free gifts (portfolio)!
3. Have your resume reviewed—schedule an appointment with Melinda or UCS.
4. Research companies of interest. Can you answer, “What do you know about us?”
5. Prep your intro. “Hi, I’m \_\_\_\_\_\_\_\_\_\_\_, a \_\_\_\_\_\_\_\_\_\_ major graduating in \_\_\_\_\_\_\_\_\_. I have career interests in the areas of \_\_\_\_\_\_\_\_and \_\_\_\_\_\_\_ and am seeking an internship/full-time position beginning \_\_\_\_\_\_\_. In researching your company, I learned that you are \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_and wondered if you could share more details with me about this new \_\_\_\_\_\_\_\_\_\_\_. I have brought my resume to share my knowledge, skills, and abilities with you.”
6. Prep your attire—professional dress! No jeans. No shorts. No sweatpants, yoga pants, or workout attire. ***Bucky’s Career Closet (inside Carrier Center-Culp) offers free professional attire.***

**GOLD CORPORATE SPONSORS:**

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| **CBAT GOLD CORPORATE SPONSORS—2024-2025** |
| cid:image002.png@01D75BC6.0A52F4E0 | **cid:image008.png@01D439F9.E87A8310** | **Northwestern** |  | Blount Chamber |
| Cintas - Ready for the Workday | Building Information | Eastman Credit Union - Eastman Credit Union: Banking that pays back in  dividends. | **C:\Users\laprade\AppData\Local\Microsoft\Windows\INetCache\Content.MSO\A11FC18B.tmp** |  |

**EMPLOYERS: (1.31.25) Full details on Handshake for CBAT Career Fair Spring 2025!**

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| Employer Name | Website |  Majors | Job Types |
| 21st Mortgage Corporation | https://www.21stmortgage.com/web/21stSite.nsf/about-careers.html | Accountancy, Business Administration, Computer and Informat Science, Computer Science, Computing, Data Analytics, Digital Marketing, Digital Media, Digital Media - MFA, Economics, Economics Arts and Sciences, Finance, Global Sport Leadership, Information Systems, Management, Marketing, Media and Communication, Sport and Recreation Mgmt, Sport Management, Supply Chain Management | Internship, Job |
| Appalachia Service Project | http://asphome.org | Accountancy, Digital Marketing, Economics, Economics Arts and Sciences, Finance, Management, Marketing, Media and Communication | Internship |
| Axle Logistics | [http://www.AxleLogistics.com](http://www.axlelogistics.com/) | Supply Chain; any CBAT major (web) | Internship, Job |
| BAE Systems, Inc. | https://jobs.baesystems.com/global/en | Accountancy, Supply Chain | Internship |
| Ballad Health | http://www.balladhealth.org | Accountancy, Business Administration, Computer and Informat Science, Computer Science, Computing, Data Analytics, Digital Marketing, Digital Media, Economics, Finance, Information Systems, Management, Marketing, Media and Communication, Supply Chain, Management | Volunteer, Internship, Job |
| Bell Helicopter-Textron | https://www.bellflight.com/company/careers | Not provided | Internship, Job |
| CGI | https://www.cgi.com/us/en-us/careers/early-careers | Data Science, User Experience/Social Computing, Computer Science, Management Science, International Business, Sport Business & Marketing, Business Analytics, Accounting, Economics, Parks, Recreation & Leisure Studies, Marketing, Finance & Financial Management, Business Administration & Management | Internship, Job |
| Cintas Corporation | https://careers.cintas.com/?utm\_source=Handshake&utm\_campaign=HandshakeProfile | Accounting, Business Administration & Management, Business Analytics, Economics, Finance & Financial Management, International Business, Management Science, Marketing, Parks, Recreation & Leisure Studies, Sport Business & Marketing | Internship, Job |
| City of Bristol Tennessee | http://www.bristoltn.org | Not provided | Job |
| Consolidated Electrical Distributors, Inc. | https://cedcareers.com | Business Administration, Economics, Finance, Management, Marketing, Supply Chain Management | Internship, Job |
| Covenant Logistics | https://www.covenantlogistics.com/ | HR, Computing, Management, Supply Chain, Accounting (web) | Internship, Job |
| Dayton Freight | https://www.daytonfreight.com/ | Business Administration, Management, Sport and Recreation Mgmt, Sport Management, Supply Chain Management | Internship, Job |
| DHL Supply Chain | http://www.dhl-usa.com/supplychain | Accounting, Business Administration & Management, Business Analytics, Communication & Media Studies, Economics, Finance & Financial Management, International Business, Management Science, Marketing, Parks, Recreation & Leisure Studies, Sport Business & Marketing | Internship, Job |
| Eastman | https://www.eastman.com | Not provided: Teams usually from Accounting, Treasury, Computing, Control Systems, Strategy | Internship, Job |
| Eastman Credit Union | http://www.ecu.org | Accounting, Business Administration & Management, Finance & Financial Management | Internship, Job |
| Elastic Pictures | https://elasticpictures.com/ | Digital Media, Digital Media - MFA | Internship, Job |
| Electro Mechanical Corporation | https://www.electro-mechanical.com/ | Not provided |   |
| Enterprise Mobility | https://www.enterprisemobility.com/careers | Business Administration, Global Sport Leadership, Management, Marketing, Media and Communication, Sport and Recreation Mgmt, Sport Management, Supply Chain Management | Internship, Job |
| Fastenal Company | https://www.fastenal.com/ | Supply Chain; any CBAT major (web) | Internship, Job |
| Food City | https://www.foodcity.com/ | Accounting, Management, Human Resources, Information Technology |   |
| General Shale | http://www.GeneralShale.com | HR, Marketing, Management (web) | Internship, Job |
| Infuzion Solutions | [http://www.infuzion.com](http://www.infuzion.com/) | Accounting, Business Administration & Management, Business Analytics, Data Science, Economics, Finance & Financial Management, International Business, Management Science, Marketing, Parks, Recreation & Leisure Studies, Sport Business & Marketing | Job |
| Knoxville TVA Employees Credit Union | http://www.tvacreditunion.com | Not provided | Job |
| Knoxville Utilities Board | http://www.kub.org/careers | Business Analytics-Intern | Internship, Job |
| LabConnect | https://www.labconnect.com/ | Accounting, Business Administration & Management, Business Analytics, EconomicsFinance & Financial ManagementInternational Business, Management Science, Marketing, , Parks, Recreation & Leisure Studies, Sport Business & Marketing | Internship |
| McGriff | https://www.mcgriff.com | Computing, Marketing, Business and Data Analytics (Web) | Internship, Job |
| Modern Woodmen of America | https://www.modernwoodmen.org/careers/ | Finance, Management, Marketing, Economics, Accounting, Sport and Rec Management (Web) | Internship, Job |
| NASCAR SpeedPark | https://www.nascarspeedpark.com/ | Not provided | Internship |
| Northwestern Mutual-East and Middle Tennessee | [Northwestern Mutual Internships](https://www.northwesternmutual.com/office/tn/johnson-city/20691945/careers-in-finance/finance-internships) | Supply Chain Management, Sport and Recreation Mgmt, Media and Communication, Marketing, Management, Information Systems, Finance, Economics, Business Administration, Accountancy | Internship, Job |
| Pellissippi State Community College | https://pstcc.edu/ | Not provided | Internship, Job |
| Pratt Industries USA | http://www.prattindustries.com | Not provided. Marketing (web). Previous DIGM interns. | Internship, Job |
| Pugh CPAs | http://pughcpas.com | Accountancy | Internship, Job |
| Republic Finance | http://www.republicfinance.com | Business Administration & Management, Economics, Finance & Financial Management, General Studies, International Business, Management Science, Marketing, Parks, Recreation & Leisure Studies, Sport Business & Marketing | Internship, Job |
| Shared Health Services | https://www.sharedhealthservices.com/ | Marketing, Business, Operations, PR, Communications (Web) | Internship |
| Sims Venture Capital | https://simsventurecapital.com | Accounting, Business Administration & Management, Business Analytics, Economics, Finance & Financial Management, International Business, Management Science, Marketing, Parks, Recreation & Leisure Studies, Sport Business & Marketing | Internship |
| Tennessee Department of Revenue | http://tn.gov/revenue | Accounting | Internship, Job |
| Tennessee Valley Authority (TVA) | https://www.tva.com/careers/do-good-here | Accounting, Business Administration & Management, Business Analytics, Communication & Media Studies, Computer Science, Data Science, Digital Communication, Documentary/Film, Economics, Finance & Financial Management, International Business, Management Science, Marketing, Mathematics, Parks, Recreation & Leisure Studies, Radio, Television, Media, Sport Business & Marketing,  | Internship |
| Tennessee Valley Authority- Office of the Inspector General | https://oig.tva.gov/careers/index.html | Accounting, Computing, HR | TBA |
| The Sherwin-Williams Company | https://careers.sherwin-williams.com/home | Accounting, Business Administration & Management, Business Analytics, Economics, Finance & Financial Management, International Business, Management Science, Marketing, Parks, Recreation & Leisure Studies, Sport Business & Marketing | Internship, Job |