

aCBAT Career Services:
Melinda LaPrade
439-5656/ laprade@etsu.edu / 309 SW
Room 309 Sam Wilson Hall
[HANDSHAKE](#)



[CBAT Career Services](#)

Accounting Professionals
Networking Night
MON, September 16, 2024
3-5 PM, Brinkley Center Ballroom
[NAVIGATE](#): Student APPTS

BEST PRACTICES for ACCOUNTING NETWORKING NIGHT

Early Big 4 Application Deadlines: PWC (9/18); KPMG (By 9/6) and EY (?); Deloitte (12/24 for 2025/26)

- Resumes:** **BRING PLENTY!!!! I will need a copy.** Do not wait until the last minute to get your resume in order. Feel free to schedule an appointment with me on Navigate. For complete resume writing tutorials and a great template, visit <https://www.etsu.edu/cbat/careerservices/handouts.php> under “Handouts.” **UPLOAD on HANDSHAKE A COPY OF THE “FINAL” VERSION OF YOUR RESUME.** Include the following on your resumes:
 - **YOUR AREA OF PROFESSIONAL INTEREST:** Audit Internship, Tax Internship, Full-time Tax, Full-time Audit, Controllership, Forensic, Governmental, Accounting IS, Internship, etc.
 - **DATE OF AVAILABILITY:** When can you start?
 - **CPA READINESS:** _____ Where are you? *Note: You no longer need 150 hours to sit for the exam BUT you do need 150 hours for licensure.*
Sitting for exam: Bachelor’s degree with 24 hours in business coursework and 30 hours in accounting, including Principles of Accounting.)
 - **CPA TESTING COMPLETION:** If you have passed parts of the CPA exam, list near the top of your resume.
 - **CELL NUMBER/EMAIL ADDRESS**
 - **GPA—Optional (Share if 3.0 or higher)**
 - **PROFESSIONAL MEMBERSHIPS:** TSCPA, AICPA, Beta Alpha Psi
- PREPARATION:** You will need to **research firms** ahead of time, prepare an **“infomercial” about yourself** as well as **wear professional business attire or a suit** (navy, gray, beige, black with collared blouse/shirt and dress shoes/pumps in similar color). Bucky’s Career Closet in the Carrier Center of the Culp is a great resource for free professional attire. Bring **lots of copies of error-free resumes** and a firm handshake!
- PROCESS:**
 - Fair is an in-person event between 3-5 pm. Come when you can.
 - Sign-in by swiping QR code with your phone. You may need to also sign in with BAP.
 - **Be sure to leave a copy of your resume at the registration table.**
 - **You will also have to apply online.**
 - Be patient as you wait your turn to talk to and impress the firm reps.
 - Introduce yourself. Give them your resume; wow them with research on the firm/company. **Smile!**
 - Be focused. Know what you are interested in and be able to verbalize your goals.
 - Be able to answer questions about your resume and “What do you know about us?”
 - Dress professionally! (Bucky’s Career Closet offers free, professional attire.) Look nice.
 - Collect business cards, if available, for follow up thank you letters.
 - **VERY IMPORTANT—Handshake registration is optional. However, registration allows you to indicate employers of interest and employers are able to reach out to you early. Let employers know that you welcome an interview as you wrap up your conversations at Networking Night.**

Accounting Networking Night: Fall 2024 (as of 9.6.24)

Check for updates on Handshake. Employers listed in GREEN have campus interviews scheduled as of today.

Employer	Website	Job Titles
Alpha Metallurgical Resources	https://alphametresources.com/about/hr/	None
BAE Systems, Inc.	https://jobs.baesystems.com/	Accounting Intern
Blackburn, Childers & Steagall, PLC	http://www.bscpa.com/	Tax /MAS Internship Spring 2024
Brown Edwards	http://www.becpas.com	2025 Tax Season Intern
City of Bristol	https://www.bristoltn.gov/Jobs	Job
Colgate-Palmolive	http://www.colpal.com	Accounting Internship
Eastman (INTERVIEWS: 9/24/24)	https://www.eastman.com	Accounting Intern
Elliott Davis	https://www.elliottdavis.com/college-recruiting/	2025 Internships and beyond and Explore program (Fr/So)
EY LLP (Hiring winter and summer 2026)	https://www.ey.com/us/en/careers	https://studentjobs.ey.com/search-jobs/intern/Johnson%20City%20TN/39053/1/4/6252001-4662168-4665975-4633419/36x31344/-82x35347/50/2
Forvis Mazars	https://www.forvismazars.com/	https://www.forvis.com/careers Hiring: Jan/May/Sept/Dec 2025
HBC CPAs	https://firmcpa.com/	Full-time staff accountants, internships or high level managers for audit and tax.
Internal Revenue Service (IRS)-Small Business/Self employed	https://jobs.irs.gov/careers	Tax Examining Technician(Appels Tax Examiner) 12-Month Roster
Internal Revenue Service-Criminal Investigation	https://www.jobs.irs.gov/resources/job-descriptions/law-enforcement-and-investigation	Special Agent, Investigative Analyst, Digital Forensics
Large and Gilbert	https://largeandgilbert.com/careers/job-application/	Entry Level Staff Accountant (Tax/Audit) Internship Hiring: 2025
LBMC	http://www.lbmc.com	Internship and Full-time Various Locations
Northwestern Mutual - Middle & East Tennessee	https://www.northwesternmutual.com/careers	College Financial Representative Internship JOHNSON CITY LOCATION)
Paramont Manufacturing	https://www.paramontmfg.com	Tax, Audit, Analytics, Financial
Pugh CPAs (INTERVIEWS: TBA in September)	http://pughcpas.com	Internship and Full-time Openings
Puryear & Noonan, CPAs	http://www.pn-cpas.com	Internship-Jan 25 and May 25
PwC—EARLY APP DEADLINE—9/18/24	https://jobs.us.pwc.com/entry-level	See Handshake and website
Rodefer Moss & Co, PLLC	http://www.rodefermoss.com	Tax, Audit, Enterprise Solutions-Intern and full-time
State of Tennessee Treasury Department	https://treasury.tn.gov/Explore-Your-TN-Treasury/Communications/Careers	Accountants and interns
Tennessee Dept. of Revenue	https://www.tn.gov/revenue/careers/employment-opportunities.html	-Job- Internship
Tennessee Society of CPAs	https://www.tscpa.com/	None
Tennessee Valley Authority-OIG	https://www.tvaig.gov/careers/jobs	Internship (May 2025)
The Quartz Corp. USA	https://thequartzcorp.com	Job-Internships
The Walls Group	https://www.wallsgroupcpas.com	Tax Audit (Aug 24/Jan 25)